**The Bardstown Bourbon Company**

**Position: Distillery Supervisor**

**Shift: Team 1, 2, 3 or 4 (AM or PM)**

**Time: 6 AM – 6PM or 6 PM - 6 AM (Rotating Weekly Shifts 36/48)**

**Company/Location Overview**

The Bardstown Bourbon Company, *Modern Distillers of the American Spirit*

The Bardstown Bourbon Company is a celebration of the art of making whiskey and the community responsible for helping bring it to the world. No secrets. No hidden recipes. No mythical stories or embellished legends. Located on 100 acres of active farmland in the “Bourbon Capital of the World,” the Bardstown Bourbon Company is the largest new distillery in the country that will:

* Produce high-quality, authentic Kentucky bourbon, whiskey, and rye brands;
* Offer custom whiskey production for craft distillers and non-distilling brand owners interested in creating new whiskey products and improving the quality and scale of their current brands;
* Provide a completely unique, entertaining, educational, and interactive destination experience for visitors on the Kentucky Bourbon Trail; and
* Offer a fully integrated event space, bar, and kitchen for high-end corporate events, weddings, and parties.

For more information, please visit [www.bardstownbourbon.com](http://www.bardstownbourbon.com).

**Job Description/Responsibilities**

***All employees of The Bardstown Bourbon Company must have the following characteristics:***

* Appreciate and provide excellent customer service
* Comfortable interacting daily with distillery customers as well as tour groups and guests in a hospitality focused environment
* Excellent team player

This position requires the following:

* Supervise employees in the distillery
* Make recommendations for repairs of equipment and machinery, as needed, to maintain operations on schedule
* Assure enough manpower is on shift for start-up, shut-down and to run safely and efficiently, as required by production scheduling.
* Assist in recordkeeping on grain, mash, beer chemistry, yeast making and other production and Q.C. records
* Manage Departmental KPI’s (Key Performance Indicators) ensuring targets are met:
  + Grind Times
  + Mash Cycle Times
  + Fermentation Age
* Assist with developing and maintain Food Safety Certification Programs
* Develop and maintain a working knowledge of each operator’s station with associated responsibilities: Granary, Mashing, Fermentation, Distillation, Re-Gauge
* Supervise Maintenance Technicians on off-shifts if assigned to an off-shift
* Maintain working knowledge of EOP's, fire protection system and emergency shut-off valves in order to handle emergencies as safely and efficiently as possible
* Maintain work areas in a safe and orderly manner in accordance with OSHA and company safety regulations
* Ensure all employees are instructed in safety procedures and necessary safety equipment used in the performance of their job
* Maintain working knowledge of programmable controllers, computer screens and automated controls
* Assist with operations improvements as a team member
* Adheres to and promotes quality, environmental, health and safety as one of the organization's business priorities
* Commitment for the Company’s ISO program including the quality and food safety of our products.
* Other duties as assigned by management

**Qualifications/Requirements**

The successful candidate will have:

* Bachelor’s Degree preferred
* Minimum of three years’ experience in distillery operations
* Minimum of three years’ supervisory experience
* Experience in team-based manufacturing environment
* Must demonstrate a high level of initiative and problem solving abilities
* Good communication and interpersonal skills
* Proven ability to manage multiple projects simultaneously
* Basic computer skills

The Bardstown Bourbon Company is committed to equality of opportunity in all aspects of employment. It is the policy of The Bardstown Bourbon Company to provide full and equal employment opportunities to all employees and potential employees, without regard to race, color, religion, national or ethnic origin, veteran status, age, gender, gender identity or expression, sexual orientation, genetic information, physical or mental disability or any other legally protected status.

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