



B O T T L E & B O N D

KITCHEN
AND BAR

AT THE BARDSTOWN BOURBON COMPANY

Bottle and Bond Kitchen & Bar at the Bardstown Bourbon Company features an exclusive whiskey library and vintage spirits collection.

Position: Bartender/Barback

Shifts: Flexible Hours/Days – Must be able to work evenings, weekend shifts (Friday, Saturday, Sunday), and holidays.

Position Summary

We are looking for an enthusiastic Bartender/Barback to provide an excellent guest drinking experience. Must be able to prepare and assist in making classic and innovative drinks (both alcoholic and non-alcoholic) to meet customers' needs and expectations. A friendly personality and outstanding customer service skills are a must.

Position Responsibilities

- Must be willing to learn about the Bardstown Bourbon Company whiskey library and vintage spirits' library.
- Be willing to learn about trend-setting bourbon cocktails and flights of bourbon.
- Provide an exceptional guest experience and connect with visitors through education and bar menu selections.
- Strictly abide by state liquor regulations, particularly those prohibiting service to minors and driving while under the influence.
- Maintain highest health standards, sanitation and cleanliness in the beverage/bar area to meet local, state and government guidelines.
- Maximize sales and help drive profits.
- Will have access to the safe and responsible for processing cash and credit card payments from customers.
- Willingness to learn how to open and close bar.
- Available to work private events occurring on off-schedule.
- Participate in continuous training and educational opportunities to further develop mixology concepts.
- Must be willing to take the company-paid course and become certified Stave & Thief Executive Bourbon Steward.
- Willing to learn about the craft of making bourbon.
- Other duties as assigned by management.

Essential Skills and Experience

- Must have active listening and effective communication skills, with experience in public speaking a plus.

- Positive interpersonal skills required.
- Be an exceptional communicator.
- Knowledge of principles for providing outstanding customer service.
- Must enjoy working within a team environment, but also be a self-starter.

Role Qualifications

- A high school diploma and recognized formal certified training program, or equivalent education and experience.
- At least 2 years' experience as a mixologist/bartender.
- Extremely knowledgeable about bourbon and the craft of making bourbon.

Physical Demands

While performing duties of this job, the employee is frequently required to:

- Speak, hear, stand, walk, use hands and fingers to handle or feel objects as well as reach with hands and arms.
- Lift and/or move up to 50 pounds.
- Climb and balance.
- Reach overhead and below the knees, including bending, twisting, and pulling.

Screenings

Must be able to pass a Criminal Background Check

The Bardstown Bourbon Company is committed to equality of opportunity in all aspects of employment. It is the policy of The Bardstown Bourbon Company to provide full and equal employment opportunities to all employees and potential employees, without regard to race, color, religion, national or ethnic origin, veteran status, age, gender, gender identity or expression, sexual orientation, genetic information, physical or mental disability or any other legally protected status.

Company/Location Overview

The Bardstown Bourbon Company is a celebration of the art of making whiskey and the community responsible for helping bring it to the world. No secrets. No hidden recipes. Located on 100 acres of active farmland in the “Bourbon Capital of the World,” the Bardstown Bourbon Company is the largest new distillery in the country that will:

- Produces high-quality, authentic Kentucky bourbon, whiskey, and rye brands;
- Offers custom whiskey production for distillers and non-distilling brand owners interested in creating new whiskey products and improving the quality and scale of their current brands;
- Provides a completely unique, entertaining, educational, and interactive destination experience for visitors on the Kentucky Bourbon Trail.

For more information, please visit www.bardstownbourbon.com.