



1500 Parkway Drive, Bardstown, KY 4004

The Bottle and Bond Kitchen & Bar at the Bardstown Bourbon Company, a scratch kitchen with a dash of Southern flair, innovative craft cocktails, vintage whiskey and spirits.

Position: Sous Chef

Shifts: Flexible Hours/Days – Must be able to work nights, weekend shifts (Friday, Saturday, Sunday), and holidays.

The Sous Chef works alongside the Executive Chef to manage daily kitchen activities, including overseeing staff, aiding with menu preparation, ensuring food quality and freshness, and monitoring ordering and stocking. Provides meal quality and consistency by following designated recipes.

RESPONSIBILITIES

- Leads kitchen team in Executive Chef's absence
- Provides guidance to junior kitchen staff members, including, but not limited, to line cooking, food preparation, and dish plating
- Oversees and organizes kitchen stock and ingredients
- Ensures a first-in, first-out food rotation system and verifies all food products are properly dated and organized for quality assurance
- Keeps cooking stations stocked, especially before and during prime operation hours
- Hires and trains new kitchen employees to restaurant and kitchen standards
- Manages food and product ordering by keeping detailed records and minimizes waste, plus works with existing systems to improve waste reduction and manage budgetary concerns
- Supervises all food preparation and presentation to ensure quality and restaurant standards
- Works with Executive Chef to maintain kitchen organization, staff ability, and training opportunities
- Verifies that food storage units all meet standards and are consistently well-managed
- Assists head chef with menu creation
- Coordinates with restaurant management team on supply ordering, budget, and kitchen efficiency and staffing
- Other duties as assigned

REQUIREMENTS

- Formal culinary training preferred
- 5+ years' previous restaurant experience
- Previous supervisory experience of kitchen staff
- Must be able to speak, read, and write fluently in English
- Understanding and ability to teach culinary technique
- Extensive food and beverage knowledge



- Familiar with industry's best practices
- Strong organizational skills
- Attention to detail
- Strong leadership and management skills
- Ability to work under pressure
- Creative problem-solving skills
- Strong verbal and written communication skills
- Exceptional customer-service skills

PHYSICAL REQUIREMENTS

- Use hands to finger, handle or feel objects, tools, or controls
- Reach with hands and arms; and talk or hear
- Required to walk; sit; and stoop, kneel, crouch, or crawl.
- Occasionally required to climb or balance.
- The employee must be able to lift up to 50 pounds
- Work hours may include early mornings, late evenings, holidays, and weekends
- Working in close quarters, standing for hours at a time
- Frequent exposure to fluctuating temperatures (inside and outside as needed)
- Frequent exposure to hot water, potentially slippery floors, ovens, stovetops with varying degrees in temperatures.

Company/Location Overview

The Bardstown Bourbon Company is a celebration of the art of making whiskey. No secrets, mythical stories, or fabricated legends. We celebrate the craft of making great whiskey and the Bardstown community that brings bourbon to the world.

Set on 100 acres of active farmland in the heart of the Bourbon Capital of the World, Bardstown Bourbon Company drives innovation, while honoring the traditional art of making bourbon. We produce the highest-quality, authentic Kentucky bourbon, whiskey, and rye brands as well as offer custom whiskey production through our one-of-a-kind Collaborative Distilling Program.

We are the first Napa Valley-style destination on the Kentucky Bourbon Trail to provide a full-service culinary experience at our Bottle & Bond Kitchen and Bar. Here, our visitors enjoy comfort food, exceptional salads, and farm fresh meats and cheeses. Our bar offers a creative cocktail program, whiskey and vintage spirits library, curated wine collection, and a selection of local draft beers. Bottle & Bond is the perfect foundation for a memorable afternoon or evening.

For more information, please visit www.bardstownbourbon.com.

The Bardstown Bourbon Company is committed to equality of opportunity in all aspects of employment. It is the policy of The Bardstown Bourbon Company to provide full and equal employment opportunities to all employees and potential employees, without regard to race, color, religion, national or ethnic origin, veteran status, age, gender,



B O T T L E & B O N D

KITCHEN
AND BAR

gender identity or expression, sexual orientation, genetic information, physical or mental disability or any other
legally protected status